

**Concordia University
Council of the John Molson School of Business
Friday, December 14, 2001
Minutes**

Present: J. Tomberlin (Chair)
A. Ahmad (Fina.), S. Appelbaum (Mana.) K. Argheyd (Mana.), C. Basmaji (CASA),
C. Bayne (DS&MIS), H. Bhabra (Fina.), S. Bognar (Mana.), R. Chandra (Mktg.),
A. Fagnoli (Reg.), Z. Gidengil (Mktg.), J. Hall (Mana.), S. Hoffman (Lib.), B. Ibrahim (Assoc.
Dean), R. Knitter (Mana.), D. Morin (Assoc. Dean), T. O'Connell (Mana.),
R. J. Oppenheimer (Mana.), D. Peltier-Rivest (Acco.), S. Ray (Mktg.), C. A. Ross (Mktg.),
M. Sharma (DS&MIS), L. Switzer (Fina.), A. Usas (Staff), M. Wou (CASA)

Absent with

Regret: M. Gowing, S. Robinson, J. A. Rosenblatt, C. Y. Suen

I Call to Order

The meeting was called to order at 09:40.

II Closed Meeting

III Open Meeting

IV Approval of Agenda - JMSB-2001-09A

It was moved by M. Sharma and seconded by J. Hall that the agenda be approved.

The motion was carried unanimously.

V Approval of the Minutes - JMSB-2001-08M

It was moved by M. Sharma and seconded by J. Hall that the minutes be approved with the following correction of the attendance list: Delete D. and insert A as the initial for A. Ahmad.

VI Chair's Remarks and Question Period (15 minutes maximum)

J. Tomberlin announced that the Search for the Sebastian Van Berkomp Endowed Chair in Small Capital Investment will take place in the New Year. He reported that the terms for repayment of the School's 2000-2001 deficit have not yet been negotiated. Lastly, he announced that M. Carney will replace J. Rosenblatt as Associate Dean, External Affairs and Executive Development, for the period beginning January 1, 2002 and terminating May 31, 2005. He thanked J. Rosenblatt for his contribution to the School and wished him well on his one-year leave.

A discussion ensued regarding objection to the Library policy that terminates lending privileges for faculty members who have accumulated a \$2.50 fine for unreturned books. It was explained that the thirty-year policy applied to students and faculty members who do not return books after lengthy period of time. In recent years, reminders about late returns have been sent to the borrower by e-mail and three-month renewals can be made on-line.

VII Council Elections

Election of one (1) member of the administrative staff on Council to serve on the Steering Committee of the John Molson School of Business effective immediately and terminating after the first Council meeting in September 2002.

A. Usas was elected by acclamation to represent the staff of the John Molson School of Business on the Steering Committee of Council effective immediately and terminating after the September 2002 Council meeting.

VIII Business Arising from Previous Meeting

Request for input on proposed Permanent Evaluation Procedures for incumbent senior administrators - JMSB-2001-08A-03.

With reference to page 3, item 9, a discussion took place concerning the feasibility of introducing a mechanism for members of the University community to give comments about the incumbent to an individual or committee without their identities being revealed to the incumbent. The purpose of the proposed revision is to eliminate possible repercussions from comments submitted to the candidate.

It was moved by R. J. Oppenheimer and seconded by M. Sharma that Council grant speaking privileges to S. Appelbaum. The motion was carried unanimously.

It was clarified that the proposed procedure would be in conflict with the Quebec access to information law.

IX Report: Graduate Programs, Research and Program Evaluation -

D. Morin reported that:

- A new folder within the funding opportunities icon on the First Class desktop will be used to identify relevant research opportunities for faculty members
- The Search for the Director of the MBA program is in progress
- The Faculty Research committee will meet in January

X CGSA Report There was no report.

XI Report: External Affairs and Executive Programs There was no report.

XII Report: Administrative Affairs and Human Resources

B. Ibrahim reported that the conversion of GM212 and GM503-48 to "intelligent" classrooms by the University, the DS&MIS computer lab on the GM second floor funded by a MEQ grant and the Investment room funded by a Formula Growth endowment are expected to be ready for January classes.

XIII Report : Undergraduate Programs, Academic and Student Affairs

G. Kanaan reported that preliminary figures indicate a decrease in applications particularly from international students and an increase in acceptances. Registration is ongoing. A complete report on enrolments will be made at the January meeting of Council. With regard to grade submission, he advised that grades have been approved for seventy of the three hundred twenty sections offered in fall 2001 and urged faculty members to submit their grades as soon as possible.

During the following discussion regarding problems with the updated Web CT program it was noted that:

- Approval of grades can be delegated if R. Kenner is notified in advance
- Faculty members experiencing difficulties can obtain assistance from M. Waterhouse in CIT
- An new user-friendly system is being developed. Faculty will have the choice of staying with Web CT or changing to the new system

XIV CASA Report

C. Basmaji reported that twelve schools have already been confirmed for the Undergraduate National Case Competition, a January cocktail reception at CASA's new bar is being organized, and the reputation of Concordia promises to be restored as a result of the CSU election.

XV Reports from School Representatives on University Committees

- i) University Senate – There was no report.

- ii) Arts and Science Faculty Council - There was no report.
- iii) Senate Academic Planning and Priorities – There was no report.
- iv) Senate Academic Programs Committee - There was no report.
- v) Senate Research Committee - JMSB-2001-09A-01
L. Shanker's report on the activities of the Senate Research Committee was received.
- vi) University Library Committee – There was no report.
- vii) Undergraduate Scholarships and Awards Sub-committee – There was no report.
- viii) Board of Governors
With regard to government funding, S. Appelbaum reported that the details of Quebec new funding formula replacing performance contracts remain unsettled. Capital funding for construction has provided \$440M to UQAM, \$110M to HEC. Concordia has received no construction funding since the McConnell Library was built. A decline in both Federal and Provincial funding has been attributed to the events of September 11th.

With regard to the operating budget, he outlined the report of the Chief Financial Office providing revenue and expense information for Concordia and the John Molson School of Business. He reported that Concordia had a \$64M surplus for 2000-2001 with an accumulated deficit of \$13M. He noted that UQAM had an \$80M deficit and Laval had a \$102M deficit. The total Provincial deficit was \$236M.

S. Appelbaum stated that the administration of Concordia is in a position where strategic planning must continue despite the lack of firm budget information.

With regard to the CSU issue, he advised that the Board's opposition to the CSU students' right to publication freedom lead to the resignation of the CSU President.

With regard to the disappointing MacLean's rankings, he reported that the Board debated whether the University should withdraw from the survey or to continue. It was concluded that Concordia continue with the free fall to take advantage of the low rankings as a leverage for additional funding.

The Chair commented that since the last Board meeting, Premier Landry has re-committed to invest in education.

- ix) Council of the School of Graduate Studies – There was nothing to report.

XVI New Business

- i) Financing the new building for the John Molson School of Business - JMSB-2001 09A-02
J. Tomberlin highlighted the rationale for accepting the administration's proposal for financing the new JMSB building emphasizing that a refusal would likely delay construction of the new building for about fifteen years.

It was moved by C. Bayne and seconded by J. Hall that Council endorse the proposal for financing the new building for the John Molson School of Business as outlined in document JMSb-201-09A-02.

Several members of Council including the Associate Dean, Administrative Affairs and Human Resources strongly supported the motion.

The motion was carried unanimously.

- ii) Change in methodology for obtaining students' comments for Course Evaluation
After a short discussion it was agreed that, given the minimal cost of typing comments, the method of obtaining students' comments for Course Evaluation remain unchanged.

XVII Other Business

XVIII Adjournment

It was moved by J. Hall and seconded by G. Kanaan that the meeting be adjourned.

The motion was carried unanimously.

The meeting was adjourned at 11:35.

XIX Next meeting

The next meeting of Council will take place on Friday, January 18, 2002 at 09:30 in gm403-2.